Volunteer Role Policy

Reference: GCSB-POL-005
Version: 1.3
Issuing authority: Global Converged Security Board
Effective: 13 October 2026

1. Scope

This Policy applies to every GCSB office, board, committee and panel role without exception, including President & Chair, Managing Director / CEO, the Registrar, Journal editors and peer reviewers.

2. Voluntary

Every role is held voluntarily. Appointments are offered and accepted freely, and an office holder may step down at any time on written notice to the Registrar.

3. Not paid

No salary, fee, retainer, honorarium, commission, share of revenue or other financial benefit is payable for service in any GCSB office, board, committee or panel role. Holding a role gives no right to payment of any kind.

4. Remote

All roles are performed remotely. Meetings, deliberations, reviews and hearings take place online; no relocation or regular on-site attendance is required.

5. Recognition

Voluntary service is recognised without payment. Approved Journal peer reviewers and editors receive an appointment certificate that can be verified publicly.

6. Conduct

Volunteers follow the GCSB Code of Professional Conduct, the Ethics Framework and the Conflict of Interest and Recusal Policy (GCSB-POL-003).

6.1 Term of office

Appointments are for one year, with the start date recorded in the appointment letter. The permanent founder offices of President & Chair of the Governing Council and Managing Director / CEO are exempt, as the Governance Charter (GCSB-POL-001) provides. This revision does not alter recorded appointment dates or application decisions.

6.2 Meetings

Governance meetings are held quarterly, every three months, and conducted online.

Reappointment limits and expected time commitments have not yet been set; this Policy does not imply automatic reappointment or a fixed number of hours.

7. Document control

Policy authority: Governing Council. Effective date: 13 October 2026; term and meeting provisions confirmed 28 October 2026. Version 1.3 records one-year appointed terms, preserves permanent founder offices, and sets quarterly online governance meetings. Review at least annually and whenever role terms change.

8. Policy control

- Approval authority: Governing Council.
- Revision history: version 1.0 (13 October 2026) first issue; version 1.1 explicitly included all GCSB offices within the voluntary, unpaid and remote terms; version 1.2 adds this Policy control section; version 1.3 (28 October 2026) records the confirmed one-year terms and quarterly meetings, preserving permanent founder offices.
- Review date: reviewed at least once a year; next review no later than 13 October 2027, and whenever role terms change.
- Precedence: subordinate to the Governance Charter (GCSB-POL-001). This Policy governs the terms of every GCSB office; it does not govern the company's statutory or contractual arrangements.

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